

### Shri Chhatrapati Shivaji Maharaj College of Engineering, Nepti, Ahmednagar

Approved by AICTE New Delhi, Govt. of Maharashtra & Affiliated To Savitribai Phule Pune University.

## 6.5.1 Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

#### **Index 6.5.1**

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## Shri. Chhatrapati Shivaji Maharaj College Of Engineering, Nepti, Ahmednagar



Survey No. 162, & 163, Nepti, Nagar-Kalyan Road, Ahmednagar - 414,005 Maharashtra Contact No. (0241) 2568383, 2568384

Website: www.scoea.org Email: scsmcoe.anr@hotmail.com NAAC 'B +' Grade Accredited Institution, ISO 9001: 2015 Certified

Approved by AICTE New Delhi, Govt. of Maharashtra, Recognized by DTE Mumbai & Affiliated to Savitribai Phule Pune University, Pune

# Mentoring Handbook

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1.63			THE DAY DESCRIPTION

## VISION

"Tejo Si Tejo Me Dehi"

Oh God! You are the source of luster, grant me luster.

## MISSION

- To impart quality education through effective teaching learning methodologies.
- To inculcate positive attitude and moral values amongst future technocrats.
- To promote excellence by encouraging creativity, critical thinking and discipline.
- To inculcate sensitivity toward society and a respect for the environment.

### **Performance Attributes of Mentee**



### **Mentoring Activities**

Presentation	Group	Aptitude	STAR	Other
Skill	Discussion	Teste	Approach	Activities
Subject Knowledge	Subject Knowledge	Mathematics	Participation & Helping others	Public Speaking
Topic	Team	Logical	Contribution of Idea & Planning	Mock
Preparation	Spirit	Reasoning		Interview
Confidence & Delivery	Body Language	Grammer	Innovativeness	Resume Writing
Appearance	Communica-	Current	Leadership /	Reading
	tion Skill	Affairs	Team Motivation	Skill
Answered	Leadership	Other	Time	Writing
Questions	Qualities	Topics	Sense	Skill

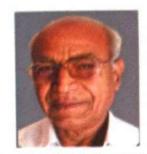
Mentoring Handbook

### Ahmednagar Jilha Maratha Vidya Prasarak Samaj Ahmednagar

## ■ OUR MENTOR AND INSPIRATION ■



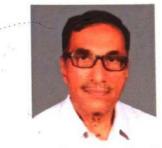
Hon'ble Shri. Nandkumar B. Zaware Patil
President



Hon'ble Shri. Harishchandra H. Dare Vice - President



Hon'ble Shri. Genuji D. Khandeshe Secretary



Hon'ble Adv. Vishwasrao D. Athare Patil Joint - Secretary



Hon'ble Shri. Mukesh M. Mulay Treasurer



Hon'ble Dr. Mohanrao G. Hapse



Hon'ble Adv. Deeplakshami S. Mhase Patil
Trustee



Hon'ble Shri. Vivek P. Bhapkar Trustee



Hon'ble Shri. Sitaram V. Khilari Trustee



Hon'ble Dr. Chandrakant K. More
Trustee



Hon'ble Shri. Jayant R. Wagh Trustee

Mentoring Handbook

From The Desk of Principal ...



Dr. Yashwant R. Kharde

Ph.D. (Mech.) NITW, ISTE, MIE, CE **Principal** 

Today, in the era of globalization, knowledge is power. Engineering Education plays a vital role in nation building, corporate sectors and industries. We strongly believe that students, if properly nurtured and educated, can become important assets of society and nation, Keeping in mind that the student is the focal point of all activities we have started this mentoring activity.

Mentoring is a process in which an experienced individual helps another person to develop his or her goals and skills through a series of time-limited, confidential, one to one conversations and other learning activities. Mentors also draw benefits from the mentoring relationship. As a mentor, you will have the opportunity to share your wisdom and experiences, evolve your own thinking, develop a new relationship, and deepen your skills as a mentor. As we have a team of dynamic, talented and devoted teachers to help the students to bring the best out of them.

Our basic objective is to impart quality education through effective learning methodologies and to develop a positive attitude and moral values amongst the students.

\*\*\*\*

### MENTEE INFORMATION

Full Name of the Mentee: Thange Arati Sambhaji 1.

D.O.B.: 18052004 Gender: Male / Female

Aadhar Card No.: 5 7 7 5 7 8 3 9 9

E-mail: Sagarthange 740 @ gmail.com

Blood Group: B+ Allergies if any:

Name of Father: Sambhaji Rambhau Thange

Name of Mother: Kavita Sambhaji Thange

Occupation of Father:

#### Contact Details: 2.

Mentee Mobile No.	Father's Mobile No.	Home Contact No
0788971214	9657593232	9760069696
8/869/1204	1	9420778025

Parent's Permanent Address : Hiwore BOZOY 3.

> Dist.: Ahmednagar Tal. Nagar

Pin Code 4 1 4 1 0 3 State: Maharastra

Local Guardians Name & Address: Hiware Bazar

Dist: Ahmed nagar Tal. Nagar

Telo Ne Pin Code 4 / 4 / 0 3 maharashtra.

### Academic Information:

Sr.	Qualification	Year of Passing	Board / University	Marks Obtained	Class/ Grade
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2	H.S.C.	2222	maharastra state Goard	14	
3	Diploma			k-	
4	Graduation		Maharal College		a
5	Other		10	\	

Engineering Educational Details:

Sr.	Academic	Class	Branch	No.	Practical Batch	Div
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Academic Results:

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	I,	Thonge	Arati'	Sambhaji decla	are that the inf	formation provided above is
correct.			11	" AHMEDNAGAK		

Signature of Mentee

Name: Thonge Arati Sambhaji

Signature of Mentor

Name: Knetmans A-k

## The Basic Concept of Mentoring:

Mentorship is a relationship in which a more experienced or more knowledgeable person helps to guide a less experienced or less knowledgeable person. The mentor may be older or younger than the person being mentored, but he or she must have a certain area of expertise. It is a learning and development partnership between someone with vast experience and someone who wants to learn. Mentorship experience and relationship structure affect the "amount of psychosocial support, career guidance, role modeling, and communication that occurs in the mentoring relationships in which the proteges and mentors engaged.

"Mentoring" is a process that always involves communication and is relationship-based, but its precise definition is elusive, with more than 50 definitions currently in use. One definition of the many that have been proposed is, "mentoring is a process for the informal transmission of knowledge, social capital, and the psychosocial support perceived by the recipient as relevant to work, career or professional development; mentoring entails informal communication, usually face-to-face and during a sustained period of time, between a person who is perceived to have greater relevant knowledge, wisdom, or experience (the mentor) and a person who is perceived to have less".

Mentoring means making a sincere effort to communicate with a student, with an open heart and an open mind.

Good mentoring practice empowers students by encouraging and supporting each student in successful achievement of goals, and adapting to the academic, social, political and cultural mores of the institution.

"EVERY GREAT ACHIEVER IS INSPIRED BY A GREAT MENTOR."

## Aim & Objectives

Aim of the Program: The aim of mentoring is to promote positive change in an individual while building a healthy relationship. The mentoring program is also devised to encourage students from non-English speaking backgrounds and those from rural and remote communities.

### Objectives:

- \* Setting up a career development mentoring program for students to learn the skills and behaviours.
- \* Creating a mentoring program for students to give them one-on-one guidance.
- \* To provide a framework for positive interaction between students, Mentors and staff.

### Role of Mentor

During the course of most mentor relationships, mentor roles are likely to include:

- Guide: A guide takes you through a journey, providing different pathways and warning of
  potential pitfalls. A mentor can offer wise perspective and can encourage growth by asking the
  right questions, throwing out ideas, and keeping conversation and creativity moving. This
  advisory role also requires the mentor to help the mentee develop professional interests and set
  realistic career goals.
- Coach: A coach provides motivation and feedback. Positive feedback to reinforce behavior
  and constructive feedback to change behavior. Both types are critical to the professional growth
  of the mentee. Positive feedback is a great motivating tool for removing doubt and building selfesteem which results in a sense of accomplishment.
- Advisor: A mentor works with the mentee to develop a career development plan that outlies what knowledge, skills and abilities are needed to reach career goals.
- Counselor: The counselor role establishes a lasting and open relationship. Respect and confidentiality are baselines for this relationship. A mentor encourages the mentee identify their strengths and weaknesses and develop problem-solving skills.
- Advocate: An advocate champions the ideas and interests of the mentee. Advocates act as a sponsor, creating opportunities that challenge and instruct the mentee, setting them up for success. The goal is to provide as much exposure and visibility for the mentee, with a minimum of risk. This role primarily involves initiating opportunities for development by helping establish a network of contacts, helpful resources and a path to success.
- Role Model: Teaching by example is a mentor's most effective developmental tool.

### A Successful Mentor

- \* Value the mentee as a person;
- Develop mutual trust and respect;
- \* Maintain confidentiality;
- Listen both to what is being said and how it is being said;
- \* Help the mentee solve his or her own problem, rather than give direction;
- \* Focus on the mentee's development and resist the urge to produce a clone.
- \* Respects the student's commitment by making good use of their time and by being prepared and on time for every meeting.

### **Characteristics of an Effective Mentor**

- \* Supportive of the needs and aspirations of the mentee.
- \* Willing to spend time performing mentoring responsibilities.
- \* Respected in the community and profession.
- \* Communicates openly and clearly.
- \* Comfortable providing constructive feedback.
- \* Has a genuine interest in helping others succeed.
- \* Arespectful, inspiring and positive attitude.

### Responsibilities of the Mentor

- \* Assist your mentee in identifying professional and personal growth goals and objectives.
- \* Assist your mentee in establishing explicit goals and objectives for the relationship.
- \* Commit to meeting with mentee on a regular basis. Establish how and when those meetings will take place.
- \* Complete progress reports and regularly re-assess needs.
- \* Review agreements reached in the Mentoring Agreement at regular intervals of the partnership.
- \* Maintain the confidentiality of the relationship.

### **Characteristics of an Effective Mentee**

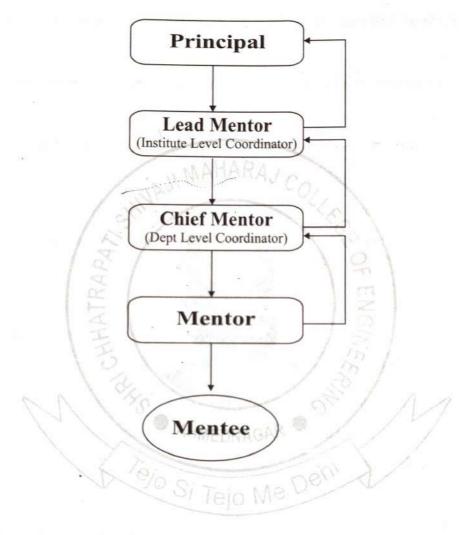
- \* Positive outlook and attitude
- \* Eager and open to learn proactively
- \* Patient, responsive and respectful of mentor's role and time
- \* Comfortable receiving objective feedback
- \* Works as a "team player"
- \* Comfortable being stretched out of a comfort zone

## Guidelines for the Mentee:

- \* Allow your mentor to take the lead in the relationship, at least initially. Listen and respect the opportunities, limitations and format of the relationship he or she is able to provide for you. Always act with courtesy and respect towards your mentor.
- \* Use active listening skills during discussions with your mentor. Be careful not to interrupt, unless you need to clarify a point and you see no other opportunity or pause. Take notes when appropriate, ask good questions and have a purpose for your questions.
- \* Prepare the goals and objectives you have for your career. Be prepared to ask for specific guidance and advice on your goals, plans and strategic ideas. The more specific you can be, the easier it will be for your mentor to help you.
- \* Take the initiative to ask for feedback. Feedback, although difficult to hear at times, is critical to your personal and professional growth and development. Demonstrate that you are open to hear new ideas and suggestions to bring out your best and overcome any blind spots. Get feedback on specific issues, for example, how you come across to others. Ask for specific details to ensure you understand specific behaviors. Tell your mentor how you prefer to get feedback (for example, direct, with humor, softened). Don't get defensive. Thank your mentor for taking the risk to be honest with you. Remember, if your mentor was not invested in you, he/she would probably not take this risk. Honest feedback gives you an opportunity to improve yourself and help you to move towards fulfilling your potential.
- \* Always be considerate and respect your mentor's time as you do your own. Be thorough, but succinct in your explanations, experiences and comments. Watch for clues that you may be going on too long. It is polite to ask directly if you are talking too long.
- \* Return phone calls promptly and be on time with commitments or meetings. If your mentor offers a specific time frame of availability, respect his/her wishes by following through. Only extend the time of your contact if your mentor initiates or insists to extend or complete a task or discussion.
- \* Seriously consider all advice or suggestions you receive. Arguing why the mentor's advice would not work, can be construed as rude and close-minded.
- \* Demonstrate that you have followed advice or commitments for action at every opportunity, even if you have modified your plan. Pointing out that you used your mentor's help and sharing outcomes is important.

## **Mentoring Process**

### A) Flow Chart



### B) Formation of Organization:

- 1. Formation of batches. (Batch size- 15 to 20 students)
- 2. For each batch one Mentor is assigned who is a teacher to this batch.
- 3. For one class, 3 to 4 bathes are there and one Class Teacher is there.
- 4. For each department, one department coordinator is appointed. (i.e. Chief Mentor)
- 5. Every department is coordinated by institute level coordinator (i.e. Lead Mentor)

### C) Implementation Process

- As per the guidelines decided and formed by the respected Principal Sir will be communicated to mentor through HOD's and chief mentor.
- Chief Mentor of the Department discusses these policies among the HOD, class teacher and mentor.
- 3. As per the academic calendar, the Mentor meetings will be conducted by the Mentor of their assigned batch.
- 4. In the Mentoring meeting, the concerned faculty discusses various activities among the students. He/she also considers the different issues raised by the mentees (students).
- 5. After every meeting with the mentees, the mentor has to take outcomes of previous meeting, to compile the report and to submit it to the Class teacher.
- 6. The class teacher has to submit the compiled report of all batches to the department Chief Mentor.
- 7. The Coordinator (Chief Mentor) of all departments has to submit the report to institute level coordinator.
- 8. The compiled report is submitted by institute level coordinator to the Principal Sir.
- As per the suggestion given by the students, the Principal Sir gives direction to the concerned faculty or department for necessary action.
- 10. For each mentee separate mentoring handbook will be issued. It is duty of respective mentor to keep and update the handbook and at the end of academic year the handbook should be submitted in the department.

## **ACTIVITY: PRESENTATION SKILL**

Sr. No.	Date	Subject Knowledge	Topic Preparation	Confidence & Delivery	Appearance	Answered Questions	Total	Signature of	Signature of
-	1-1-	(5)	(5)	(5)	(5)	(5)	(25)	Mentee	Mentor
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## **ACTIVITY: GROUP DISCUSSION**

Sr. No.	Date	Subject Knowledge	Topic Preparation	Confidence & Delivery	Appearance	Answered Questions	Total	Signature of	Signature of
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## ACTIVITY: APTITUDE TEST

Sr. No.	Date	Subject Knowledge	Topic Preparation	Confidence & Delivery	Appearance	Answered Questions	Total	Signature of	Signature of
		(5)	(5)	(5)	(5)	. (5)	(25)	Mentee	Mentor
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## ACTIVITY: STAR APPROACH (Group Activity)

### **Evaluation Sheet**

Sr. No.	Date	Attributes					Total	Comment / Feedback	Signature of Mentee	Signature of Mentor
		A (5)	B (5)	C (5)	D (5)	E (5)	(25)	2	***************************************	110
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A: Participation and helping others, B: Contribution of Idea & Planning, C: Innovativeness, D: Leadership / Team Motivation, E: Time Sense Guidelines - Group must be of min 5 to max 10 students.

Star Approach: Situation → Task → Action → Result

## **ACTIVITY: OTHER ACTIVITIES**

Sr. No.	Date	Public Speaking	Mock Interview	Resume Writing	Reading Skill	Writing Skill	Total	Signature	Signature
	1011-1-0-	(10)	(10)	(10)	(10)	(10)	(50)	of Mentee	of Mentor
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# PERFORMANCE APPRAISAL OF MENTEE

Events	Excellent	Good			
Academic Progress	Above 66%	The second secon	Satisfactory	Poor	
Attendance	710010 0070	60-66%	40-60%	Below 40%	
endante	Above 80%	Above 80% 75-79%		Below 60%	
Communication Skills / Soft Skill	Above 9 out of 10	7 to 8 out of 10	60-74% 4 to 6 out of 10	Below 4 out of 10	
Sports	Intercollegiate Participation	College level Participation	Department level Participation	No Participation	
Organizational Ability (Dept. association events, Professional bodies events, College Gathering events)	3 Events / Activity Participation	2 Events / Activity Participation	1 Events / Activity Participation	No Participation	
Internal / External Participation	3 Participation (1 Internal and 1 External)	2 Participation (1 Internal and 1 External)	1 Participation (Any)	No Participation	



## Shri Chhatrapati Shivaji Maharaj College of Engineering, Nepti, Ahmednagar

Survey No. 162 & 163, Nepti, Nagar - Kalyan Road, Ahmednagar - 414 005. Maharashtra.

Department of ... E. & T.C..... Engineering

Counseling Form
Mentor Name: Prof. D. A. Gibanwat
Name of Mentee: Vaishnavi Sudhir Kshirsagar
1. REASON FOR COUNSELING
Routine Student Initiated Institute Initiated
2. IS STUDENT EXPERIENCING DIFFICULTY MEETING COURSE DEMANDS ?
Yes No
Explain
Is Corrective Action Needed ? Yes No
Explain
2 OTHER IMPORTANT PROGRAMMENT
3. OTHER IMPORTANT DISCUSSION WITH THE MENTEE  Explain - As she had ose student there is difficulty
regarding subject related to computer background
Is Corrective Action Needed?  Yes  No
Explain- Gruided Der For the studies.
Recommended per for regular study
4. Mentor's Comments  She is satisfied forom discussion.
She is saistied to to as tusion.
5. Mentee's Comments after Evaluation  She will follow the guidelines for academic
excellence
6. Next Counseling Session -
Ct - E&TC E
Mentee's Sign
Mentor's Sign



## Shri Chhatrapati Shivaji Maharaj College of Engineering, Nepti, Ahmednagar

Survey No. 162 & 163, Nepti, Nagar - Kalyan Road, Ahmednagar - 414 005. Maharashtra.

		Men	tee Rec	<u>jistratioi</u>	n Form		
Name of	Mentee :	Vaishno	vi Su	dhir Ke	shirsag	I/Date : /	101/2023
Name of		Sudhi					
Name of	Father:	Sudhir	Sudho	akar Ks	hirso 90	u	
		Deepa					
Occupati	on of Fathe	r:	b (Po	lice)	0		RA
Contact 1		Self 968931	5065	Father 92899	83602	Home 832913	2103
Email ID	: deep	asudhirl	916@9	mail. Roll	No :0	5	
Departme	ent :	ELOTC					
Permaner	nt Address :	Ekta Ahmed	Colo	py, Ke	edgaoi	n dev	i road,
Local Gu	ardians & T	Their Address	0		Water of the state		
	nal Details						
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HSC			2001	<u> </u>			
Diploma			9801 (	College of G	<u>ng I</u>		
Enginee	ring Educat	tional Detail					
	Total Marks	Obtained Marks	Result Status	Percentage (%)	Total (%)	No. of passed Subject	No. of failed Subjects
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Blood Gr	oup :	B+ve		All	ergies if an	y: Ne	
Declaration							
I declare t	hat the info	rmation I ha	ve provide	Mahara/			

E&To Dept.

Page No.020



### Shri Chhatrapati Shivaji Maharaj College of Engineering, Nepti, Ahmednagar

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## Department of Electronics and Telecommunication Engineering

Prof. D. A. Ghanwat appointed as is chief mentor of E&TC department.

Chief Mentor Details are:-

Name: - D. A. Ghanwat

Contact no.:- 7517296606

Email id: - deepali.ghanwat @scoea.org

Department:- Electronics and Telecommunication engineering



HOD

Mrs. S M Walke

HEAD

Department of E & TC Engineering

Shri Chhatrapati Shivaji Maharaj College
of Engineering, Nepti, Ahmednagar



### Shri Chhatrapati Shivaji Maharaj College of Engineering, Nepti, Ahmednagar

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### Department of Electronics and telecommunication Engineering

#### **Mentor Mentee**

#### Academic year 2022-23

#### Office order

Year: SE

Roll No.	Name of Student	Mob. No	Name of Mentor
1.	BERAD AKANKSHA ASHOK	9270082765	
2.	BHAGAT SANKET PANDHARINATH	9146794711	
3.	BHANAGE GANESH JALINDAR	9130305263	1 2
4.	DATIR GUNJAN SAMBHAJI	8080948436	1
5.	FARANDE ONKAR NAVNATH	8830554640	
6.	GAIKWAD ANIRUDDHA ATUL	8624002437	1.0
7.	GAWALI NIKITA MANIK	8080426702	
8.	GHADGE SHAILESH BABAN	9657210584	-
9.	GHORPADE DHANASHRI PRAKASH	7028105965	Prof. A. R. Mane
10	JADHAV SHUBHAM SUDHIR	7972553063	
11.	JAGDALE AMRUTA SANJAY	9730214562	
12	JAGTAP MAYURI VAIJINATH	9730778323	
13	JOSHI TANUJA SANJAY	9373115092	1
14	KAMBLE PRITI SUDHIR	9307276497	3
15	KAPRE RUSHIKESH BHASKAR	9850325640	-
16	KHAMKAR VAISHNAVI NAVNATH	9307205556	A an an
17	KOLHE LAXMAN GOKUL	9370674316	1
18	LOTAKE VAISHNAVI SAMBHAJI	8080595635	
19	MORE VAISHNAVI CHANDRAKANT	9356575285	10 10 10 10 10 10 10 10 10 10 10 10 10 1







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20	NIMBALKAR YASH RAJENDRA	7218977904	
21	PANCHAL KHUSHI LALITKUMAR	9527097259	-
22	PARKALE TEJAS BHAUSAHEB	9834934150	-
23	PAWAR SAKSHI RAJENDRA	9373932831	1
24	RAUT ANIKET DILIP	7350559667	
25	ROKADE MAHESH CHHABU	9356649619	
26	SAKSHI GANESH KURHE	7796708365	
27	SANIYA SAMIR MANYAR	8767882771	Prof. S. G. Kadus
28	SAWANT VAISHNAVI RAMDAS	9405072427	1
29	SHAIKH MAHEK HAROON	9834606609	
30	SHELKE ABHIJEET POPAT	7499726556	
31.	SHINDE VAISHNAVI RAJU	9420628141	-
32.	THORAT PRITISH PRABHAKAR	9096262749	Jan 1
33.	UNDE KIRAN RAVINDRA	7972922329	
34	VIRKAR HARSHADA TUKARAM	9075293317	
35	WALUNJ SHUBHAM RAMDAS	7447656882	
36	WANDHEKAR SAKSHI RAVSAHEB	9767410753	
37.	ZINJURDE NIKHIL BABASAHEB	9021805239	
38	ZINJURDE SHWETA BABASAHEB	8380943093	

Chief Mentor

Prof D. A. Ghanwat



HOD

Prof. S. M. Walke

HEAD

Department of E & TC Engineering Shri Chhatrapati Shivaji Maharaj Collegg of Engineering, Nepti, Ahmednagar



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### Department of Electronics and telecommunication Engineering

#### Mentor Mentee

#### Academic year 2022-23

#### Office order

Year: BE

Roll No.	Name of Student	Mob. No	Name of Mentor
1	Andhare Shubhangi Santosh	9405157093	
2	Barbade Akanksha Ramdas	8999952778	
3	Bothe Sujata Kailas	8119410743	N.
4	Gaddam Vaishnavi Rajendra	8080757302	
5	Gandal Gitanjali Sahebrao	8668723716	
6	Girhe Shivam Raju	9665094950	11
7	Hivrale Ramesh Anandrao	9075184407	Prof. A. K. Kulkarni
8	Javheri Nilesh Kiran	8363813061	
9	Lokhande Shravani Shivaji	9146652415	
10	Pandhare Tejas Raju	9146935494	
11	Parbhane Komal Piraji	8767208887	
12	Rakte Nikhil Balasaheb	7972420535	
13	Shaikh Mujahid Riyaj	9511980101	
14	Wagh Shubham Bhausaheb	9922762070	

Chief Mentor Prof D. A. Ghanwat



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## Department of Electronics and telecommunication Engineering

#### Mentor Mentee

### Academic year 2022-23

#### Office order

Year: TE

Roll	Name of Student	Mob. No	Name of Mentor
No.			
1	BIDAVE SAURABH BHARAT	7387701387	
2	GULATI GANESH SOHANLAL	7028306406	7
3	KHADE GANESH VISHNU	7776907868	1
4	KHOSE VAISHNAVI SANJAY	8080445149	
5	KSHIRSAGAR VAISHNAVI SUDHIR	9689315065	7
6	PUNE SHITAL HARISHCHANDRA	9860986038	7
7	RATHOD NISHA RAHUL POURNIMA	9890911477	Prof. D. A. Ghanwat
8	TAKALE PRITESH NARAYAN	9637740021	
9	THOMBAL UMESH BALASAHEB	9552762818	

Chief Mentor Prof D. A. Ghanwat

Prof. S. M. Walke

HEAD
Department of E & TC Engineering
Shri Chhatrapati Shivaji Maharaj College
of Engineering, Nepti, Ahmedaas H

Date: 21/10/2022 meeting is arranged to discuss following points Destribution of mentor-mentee 2) Mentor activity discussion 3) Mentoring Hand Book Following Staff member are alloted to respective batches of menter as a mentor. class Batch Name of Staff 5igh Prof. A.R. Mane 91 1) S.E. Prof. S.G. Kadus 50 Prof. D.A. Cahanwat 2) T.E. TL Prof A.K. Kukarni gur 3) B-6. BI OI) A.R. Mane 02) S.G. Kadus 03 DA Ghanest 04 A.K KWKarni VILLADUKA Jaharaj Colla Mrs. S.M. WOULE E & TC Dept. HOD HEAD Department of E & TC Engineering Shri Chhatrapati Shivaji Maharaj Collinga of Engineering, Nepti, Ahmednegar



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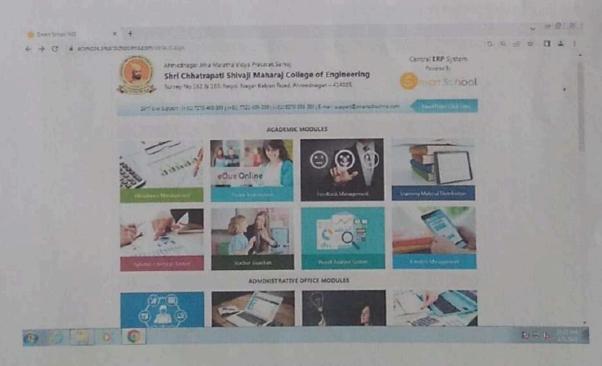
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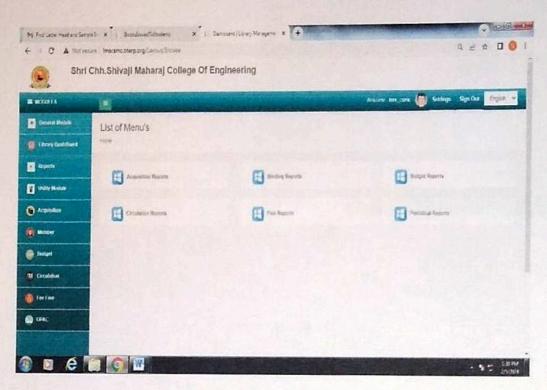
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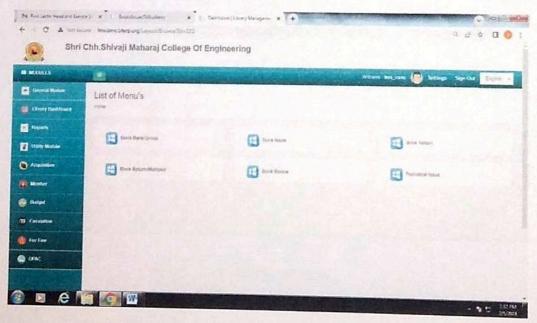
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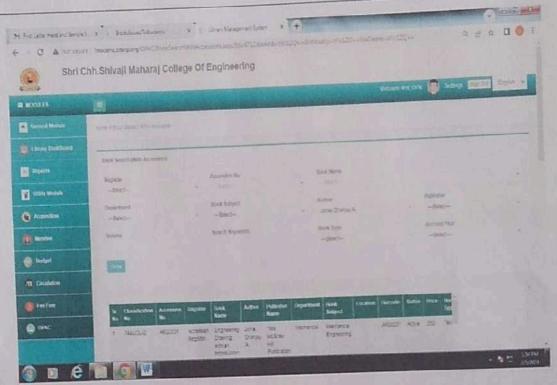


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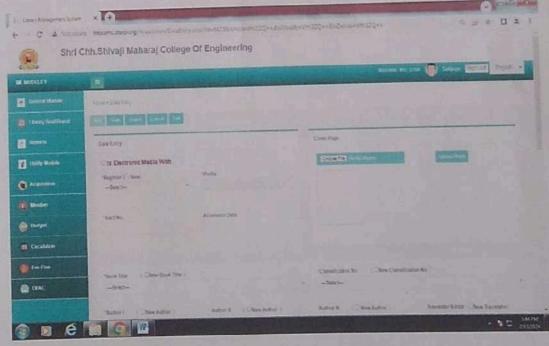
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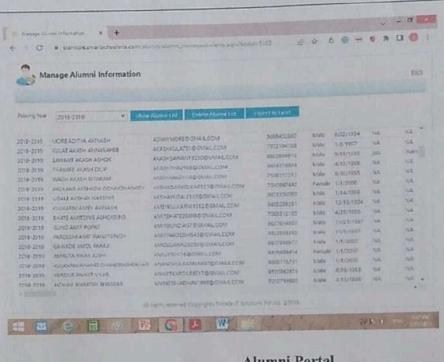


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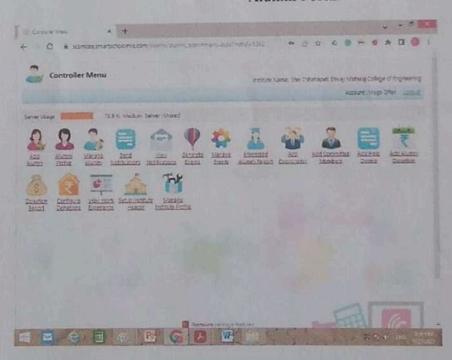
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